

Occupational Health and Safety Policy

Arvedi Acciai Speciali Terni S.p.A. (Arvedi AST) confirms its constant commitment to protecting Workers' Health and Safety (OHS) and ensuring healthy work environments in all production sectors.

The cooperation and participation of employees, co-workers, suppliers and contractors is critical to the common goal of "zero accidents." The best health and safety performance is achieved when measures to avoid risks to workers' safety are not underestimated and responsible behaviors are adopted, in work environments that promote people's well-being.

Employers play together with top management an active role in the evolution of the OSH management system, ensuring compliance with UNI EN ISO 45001:2018. The objectives of this Policy arise from an analysis of the business environment and risks to workers' health and safety and are not limited to mere compliance with Legislative Decree 81/2008 and mandatory standards, but to continuous performance improvement in at least the following areas:

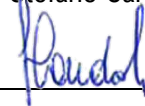
- **Health and Safety:** to reduce the impacts from occupational injuries, accidents and illnesses by aiming to eliminate OSH risks by identifying, eliminating or controlling hazards and reducing risks. In order to prevent work-related injuries and illnesses, Arvedi AST is committed to ensuring healthy and safe working conditions and environments.
- **Involvement of suppliers:** requiring suppliers and contractors to operate according to high standards of safety, respect for the environment and human dignity, in line with Arvedi AST's ethical and sustainability values, under penalty of possible termination of the supply relationship.
- **Worker involvement:** promoting the participation of all workers in the process of risk prevention and health and safety protection.
- **Legislative compliance:** operating in accordance with laws, regulations and voluntary standards signed, following company procedures and adhering to defined health and safety standards.
- **Stakeholder Involvement:** promote collaboration based on maximum transparency and trust with local communities, regulators and institutions, in the management of issues related to safety and healthiness of workplaces.
- **Continuous improvement:** improving the performance of our OSH Management System through specific programs, inspections, audits and worker training.

These goals represent the shared desire to achieve results of excellence for our company and beneficial to each of us as well.

This Policy is made public for all stakeholders and is available on the company's online site and bulletin boards for consultation and sharing.

Employer
AST Production Unit

Stefano Cardinali



Employer
Forging Production Unit

Ambro Carpinelli

